
EQUITABLE ACCESS TO PUBLIC MEETINGS

The Nashua Board of Education (“the Board”) recognizes the importance of conducting its public meetings in a way that makes them accessible to all who wish to attend and to participate, including individuals with disabilities. This is not only a legal requirement (mandated by the provisions of Title II of the Americans with Disabilities Act and N.H. RSA 354-A) it is also consistent with the fundamental tenets of good government. This policy applies not only to members of the public, but also to members of the Board and employees of the Nashua School District.

In conducting its public meetings, the Board will provide a venue that is both safe and free from physical and operational accessibility barriers. The Board will also ensure that its communications with individuals with disabilities, including its communications during public meetings, are as effective as its communications with others.

To assist it in complying with this important policy, the Board encourages any public meeting attendee who may need additional reasonable accommodation(s) to notify the Board President and/or the Superintendent of any such requests as much prior to the applicable public meeting as possible. The Board President and/or the Superintendent will then work directly with the requesting attendee, in as confidential a manner as possible, to provide the requesting attendee with the necessary reasonable accommodation(s). Any information provided by a requesting attendee as part of this process will be kept as confidential as possible.

All new members of the Board will be required to undergo training on the requirements of Title II of the Americans with Disabilities Act and N.H. RSA 354-A. Additionally, the Board will bi-annually undertake a self-assessment of its public meeting process to determine ways in which access to its public meetings for individuals with disabilities can be improved.

Legal References:

Title II of the Americans with Disabilities Act;
N.H. RSA 354-A State Commission for Human Rights

***Legal References Disclaimer:** These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

Board Approved: 07/11/2022